

# *English Lutheran Church* *2022 Annual Report*

**Annual Meeting of the Congregation**

**Sunday, January 29, 2023— 10:00 am**



English Lutheran Church  
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## English Lutheran Church

### *Mission Statement*

*To share Christ's unconditional love,  
inspiring us all for service to others.*

## 2022 Staff

### **2022 CHURCH STAFF:**

Pastor ..... Pastor Charlie Bunk/**Peter Warren**  
Financial Administrator .....Tristan Bale/**Sydney Durfee**  
Communications Coordinator .....**Sydney Durfee**  
Custodian ..... **Julie Baggenstoss**  
Accompanist ..... **Ava Maxwell**  
Music Director .....**Missy Kowalchyk**

## 2022 Congregation Council

### **2022 CONGREGATION COUNCIL MEMBERS:**

#### Executive Committee:

President ..... Peter Carr  
Vice President ..... Eric Van Nocker  
Treasurer ..... Gary Brown  
Secretary ..... Julie Davis

Jill Hague  
Denise Hager  
Greta Larson  
Melba Smith  
Paul Tonsager

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## **2023 Annual Meeting Agenda**

### **English Lutheran Church Congregation Annual Meeting**

Sunday, January 29, 2023, 10:00 am

**CALL TO ORDER**

**OPENING PRAYER**

**DECLARATION OF A QUORUM**

**ADOPTION OF AGENDA**

**APPROVAL OF 2022 ANNUAL MEETING MINUTES**

**ANNUAL REPORTS**

Pastor  
Ministry Teams & Committees  
Highlights from 2022  
Financial Reports

**REVIEW AND VOTE ON 2023 BUDGET**

**ELECTIONS**

Congregation Council  
Congregation Officers  
Memorial & Gifts  
Mission Endowment Committee  
Synod Assembly Representatives  
Nominating Committee  
Stewardship Committee

**OTHER BUSINESS**

**ADJOURNMENT**

## English Lutheran Church Congregation Annual Meeting Sunday January 30, 2022 @ 9:15 am.

Called to Order by Peter Carr, President.

Peter kicked off the Annual Meeting by summarizing our church accomplishments over this past year. Peter thanked all volunteers and called out a special acknowledgement to Sydney Durfee, Tristan Bale, Julie Baggenstoss and Ava Maxwell.

Opening Prayer by Pastor Charlie Bunk.

Quorum is reached with 36 people in attendance.

Adoption of the 2022 Annual Meeting agenda. MSC.

Approval of the 2021 Annual Meeting Minutes. MSC.

Peter summarized the changes in our Constitution that were approved in November that need to be ratified by the congregation. MSC

Eric Van Nocker summarized the proposed changes to our Bylaws. MSC

### **Annual Reports (presented in writing)**

- Pastor and Transition Team
- Altar Guild
- Women's Bible Study
- Malawi
- Graduate Quilting
- Memorial & Gifts
- Mission Endowment & Stewardship
- Music & Worship (Missy Kowalchuk, our new Music Director officially starts on February 1st.)
- Finance—Gary Brown reviewed the annual financial report, including the information on the addendum that was included with the annual report. Gary reviewed the proposed 2022 budget.

The 2022 budget was up for approval by ballot. The ballots were tabulated. The budget was approved.

### **Elections via Unanimous Voice Vote:**

- Congregation Council Members
- Executive Committee Members
- Peter Carr, President
- Eric Van Nocker, Vice-President
- Julie Davis, Secretary
- Gary Brown, Treasurer

### **Ballots were accepted and tabulated for the following positions:**

- Memorial & Gifts
- Mission Endowment
- Synod Assembly Representatives
- Nominations Committee

### **Other Business**

Kip Gore thanked all attendees and encouraged all congregation members to think about their stewardship and to consider how we can revitalize our support for various English Lutheran Church Ministries.

### **Adjournment.**

## Parish Records & Pastoral Acts - 2022

### Membership

**As of January 1, 2022:** **421 (Baptized)** **283 (Confirmed)**

#### Members received during 2022

By Baptism: children	6	0
By Baptism: adults	0	0
By Affirmed faith	0	0
By other denomination	0	0
By transfer	6	0
Other & Stat. Adjustment	<u>0</u>	0
Baptized Members Received	+12	
Baptized Members Confirmed		<u>7</u>
Confirmed Members Added		+7

#### Members removed during 2022

By death	2	2
By transfer	0	0
Total members removed	-2	-2

**As of December 31, 2022** **431 (Baptized)** **288 (Confirmed)**

### Pastoral Acts - 2022

Baptisms - 6  
Funerals - 3  
Weddings - 0

### Statistics

Average weekly worship attendance - in-person (includes special services -  
Lent Wednesdays, Good Friday, Maundy Thursday, & Christmas Eve) - 67

Average weekly Sunday worship attendance includes in-person and online as reported to ELCA  
(no special services) - 70

## Parish Acts - 2022

### Baptisms

Jack Richard Melstrom  
Sybil Maria Figi  
Harrison Lee Matteson  
Adley Macy Christensen  
Ryker Dale Hodges  
Zander Dean Hodges

### Weddings

No weddings.

### Funerals

Wayne Kinneman\*  
Joyce Karlstad  
Donald Beebe

### New Members

Wade & Missy Kowalchuk  
Phillip & Laura Hodges  
Curtis & Kathleen Christensen  
Jason & Madelyne Matteson

### Transfers Out

None

### Holy Communion Class

Kooper Daleiden  
Bobby Mathis  
Malerie Mathis  
Wyatt Goodier  
Oliver Myers  
Luke Janke

### Confirmands

**(8/7/2022)**  
Mary Lundstrom  
**(10/30/22)**  
Katie Groen  
Emily Harris  
Tori Feuerhelm  
Morgan Halverson  
Riley Maher  
Kaiden Daleiden

\* Denotes Non Member



### Pastor's Report

Sisters and Brothers in Christ of English Lutheran Church, every day I thank God for bringing us together! My time with you last year was short and other than being installed on November 19<sup>th</sup>, the only pastoral actions that I did was officiating the celebration of life for Don Beebe and I led the Christmas services at Preferred Living and Ellsworth Health Services. Otherwise, it has been a whirlwind of faces and names and trying to remember faces and put the right names to those faces. I have begun visitations and I look forward to meeting everyone.

The other day, I found two intriguing pieces in my office. One was a draft of the history of our church for the 75<sup>th</sup> anniversary in 1995 and the other was a stack of old picture directories. It was awesome to read about and see the rich heritage and history of English Lutheran Church. We have much to be thankful for and be proud of where we have come from. It is good to look back on the past and reminisce, but it is time to move forward. All churches have gone through dramatic and sometimes traumatic changes in the last few years because of Covid-19 and intense political views. We have the added challenge of staffing changes, but there is a positive aspect to all of this: We have a fresh start! We can reimagine who English Lutheran will be and how we will be a vital part of our world!

The first step for all of us is to pray. Pray for God's guidance, that we are open and willing to listen to what God is calling us to be and do. Spend time in prayer and read some scripture. You might want to read the book of Acts. You might want to read one of the Gospels, perhaps Matthew since that is the one that we are reading right now in church. Perhaps you might want to start with the book of Deuteronomy, in the Old Testament. One of my favorite ways to read the bible is to open it up to a random page and read a passage and then meditate on it, think about it. If you are stuck on what that passage means, ask me. I won't guarantee that I know what it means, but I will be happy to explore it with you. The WORD of GOD speaks to all of us in diverse ways and it is when we come together, we gain a better grasp of what God is saying to us.

I am excited to be at English Lutheran Church in Ellsworth, WI and I cannot wait to see what God has in store for us! Thank you for calling me to be your pastor.





## Report from Altar Guild

**Members:** Sharon Schulze, Judy Dumermuth, Tammy Brenner, Kriste Lewis, Nancy Johnson, Connie Burgess, Andrea Hinrichs, Bev Greeley, Ava Maxwell, Vi Wilhelm, Tammy Rieck, Jeanette Wright, Sue Myers, Cindy Reuvers, and Traci Maxwell.

The duties of the Altar Guild members are to arrange altar items necessary for Sunday services, communion, baptisms, Affirmation of Baptism, Lent, Easter, Christmas, weddings and funerals. We have three or four members on each month of the year to help with the following tasks:

Fill wine glasses

Fill oil candles

Change the paraments

Re-fill the eternal flame

Set up for baptisms

Launder the communion linens

Decorate the church for Advent, Christmas and Easter

If anyone is interested in joining our group; we gladly accept new members at anytime. Each group of 3 or 4 serves for three months of the year; you may pick which group works best for you.

*Submitted by Bev Greeley.*

## Graduate Quilting Ministry

**Team Leaders:** Judy Erickson & Tammy Brenner

**Team Members:** Melanie Johnson, Vicki Nelson, Tammy Rieck, Sharon Schulze

**Ministry Purpose:** We gather as a dedicated group to craft a gift of a quilt for high school graduates of English Lutheran Church.

### Highlights of 2022:

- The ministry group met on several Saturday's in the fall and spring, from 9am to noon at the church.
- On May 22, 12 graduates received their quilts during a special church service.
- In July we donated a quilt to Our Saviors Lutheran Church in Beldenville, WI for a fundraiser for improvements to their ball field.
- A quilt was donated, by request, to a shut-in.
- Three quilts were donated to Luther Point camp to be used in their cabins.

### Goals for 2023:

- We hope to encourage more help— no sewing skills needed. Quilt tops are sewn by members at their homes, assembly is done at the church during meeting times.

**Acknowledgments:** Thank you for donations that make this ministry successful and for the dedication of the Graduate Quilt Team.

*Submitted by Judy Erickson*

Graduate Quilt Sunday



## Report from Children, Youth, and Family

**Team Member Roster:** Trina Groen, Renee Van Nocker, Kayla Zimmer, Denise Hager, Mark Groen, Pastor Charlie, Pastor Pete

**Ministry Purpose:** To promote shared growth for children, youth, and families. To facilitate shared events that extend the ministry of our church for children, youth and families.

Our team continued running the Sunday School Program along with our Confirmation Program this past Fall. Our team has been committed to these two programs and have been playing the role of Youth Director and Sunday School Director. This has been a very large undertaking for us the past two years.

**Sunday School:** Our Sunday School students worked on outreach projects during Easter for our shut-ins, and we recently had a Christmas party with the Sunday School students along with the “No Rehearsal Christmas Program.” Thank you to Katie Groen and Renee Van Nocker for volunteering to teach our students and for preparing fun activities for them. We appreciate you! This Fall 6 of our students received their First Communion. Thank you to Melanie Johnson and Pastor Charlie for leading this.



Sunday School students delivering Easter Baskets to shut ins.

**Confirmation:** This past Fall we confirmed 5 students (Katie Groen, Riley Maher, Morgan Halverson, Tori Feuerhelm, Emily Harris, and Kaiden Daleiden). This past Summer, we also confirmed Mary Lundstrom. This Summer 5 of our confirmation students and 3 guides took a trip to the Nugget Lake. We had a blast and look forward to our next trip! Our Confirmation students collected food for our Thanksgiving meal baskets. We served over 30 families because of this project. Our students also went to Feed My Starving Children last February. We also participated in the Live Nativity at the East End Park before Christmas and handed out candy canes. Students learned about the Lord’s Prayer at confirmation classes. At each class students are served a meal, we play games, and worship together. Please look for all the wonderful photos that have been shared on Facebook and in the newsletters for both Confirmation and Sunday School.



Confirmation Students with Thanksgiving Basket supplies.

**Goals:** In 2023 we will be looking at getting our confirmation students to Luther Point Bible Camp. We will also continue work to fund our Confirmation Program so it can be free for our youth. Any ministry team/group/ individuals are welcome to serve a meal to our confirmation kids on a Wednesday night. The confirmation program pays for the meal, you would just take care of purchasing, cooking, and serving the meal. Anyone can join Sunday School and Confirmation at any time of year. We always encourage our students to bring a friend if they would like. We will continue to strive in making personal connections with our students/kids/youth, be there for them, have fun, keep things simple, and get them opening up their Bibles to learn about our Lord.

**Thank You:** We would like to thank Pastor Charlie Bunk for your help with our confirmation program, for your leadership, your wisdom, and your positive attitude. We would also like to thank all of those that served meals for confirmation nights, confirmation leaders, Sunday School leaders/teachers, our confirmation students as they serve as worship volunteers, drivers for the Thanksgiving project, Live Nativity Participants, guides for the Nugget Lake trip, and the participants for the No-Rehearsal Christmas Program, and for any of you we may have forgotten to thank. Thank you Wade and Missy Kowalchuk for providing ice cream for Confirmation (we all appreciate it)! I would personally like to thank Trina Groen for all the “behind the scenes” work that she does for our youth programs. It does not go unnoticed. Thank you!



No Rehearsal Christmas Program

*Submitted by Kayla Zimmer.*

## Report from Community Missions

**Members:** Chris Karlstad, Nancy Johnson, Julie Baggenstoss, Bobbie Sawyers

This committee has tried over the past year to be some of the hands and feet of ELC to help our community.

In 2022, we said goodbye to one of our original, loyal members, Bobbie Sawyers. She moved to North Carolina to start a new, exciting chapter in her life. We wish her well and thank her for the countless years of serving the Community Missions Committee and English Lutheran Church.

### Sharing & Caring Hands

The following projects were coordinated by the team, along with very supportive volunteers.

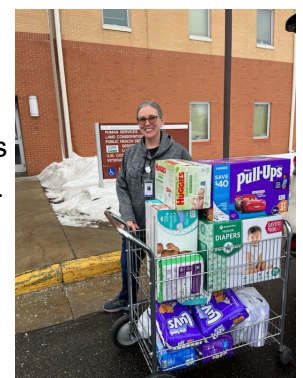
- Souper Bowl Sunday - Donations collected to pay for a meal at Sharing & Caring Hands.
- Sharing & Caring Hands - ELC volunteers, Charlie and Barb Bunk, Bobbie Sawyers, Cindy Baird, Denise Hager, Dan Klaustermeier, and Joel Shultze served a meal at Sharing and Caring Hands in downtown Minneapolis.
- Adopt A Highway - Clean up on County Road C in both the spring & the fall with other ELC annual volunteers— Curt Dumermuth, Judy Dumermuth, Bobbie Sawyers, Chris Karlstad, Diane Wiskerchen, Joel Shultze and Dan Klaustermeier.
- Pierce County Food Shelf— year-long food collection
- Thanksgiving Meal Baskets— All the groceries needed for a Thanksgiving meal were provided to over 31 families in the community on the weekend before Thanksgiving. Confirmation students collected the food again this year. ELC volunteers packed and distributed food at the front doors of the church. Some volunteers who help every year are Dan Klaustermeier, Julie Baggenstoss, Sharon Schulze, Joel Schulze, Nancy Johnson, and Chris Karlstad. I apologize if you volunteered and your name is omitted. Thank you for your help!
- Christmas Tree of Spirit— We collected items for the community—diapers and pull-ups for Pierce County Foster Care, and funds for Ellsworth community school lunches (\$944 collected)
- Thank you to all the Thrivent members for applying for Visa gift cards, the members of ELC, and the Endowment Fund for helping fund our community mission projects.



### Ditch Clean-Up

*Submitted by Nancy Johnson.*

### Diapers from Christmas Tree of Spirit



## Report from Finance Committee

**Committee Members:** Gary Brown, Curt Dumermuth, Kris Flock, Sue Gulbranson, and Julie Gore

**Mission Purpose:** Review the financial reports of the congregation monthly for accuracy and provide recommendations to the council for any changes needed.

**Overview of 2022 activity:** Twenty-Two was another very interesting year for English Lutheran Church. Pastor Bunk served as our interim minister for most of 2022 as the congregation searched for a permanent replacement. Pastor Pete Warren answered our call and was installed on November 20, 2022. The Finance Committee worked with both individuals throughout the year to review the monthly reports and prepare recommendations to the church council.

In 2022 the church switched our donation software from a local PC based program to an online version of the system. The online version allows for cloud storage of information and updated software .

The IT equipment for English Lutheran Church was updated in 2022. Both office computers were replaced with new units as well as the network and WIFI system. The computers for the PowerPoint and streaming services were also replaced along with necessary switches. Once Pastor Pete accepted our call a new laptop computer was ordered and received to complete the IT update of our system. Funding for these IT updates was supplied from the 2021 church fair stand profits.

Tristan resigned her position as Financial Administrator in May and accepted a full-time position with an accounting firm. The Church Council decided to offer the position to Sydney in addition to her duties as the communication coordinator and she accepted. Tristan agreed to help train Sydney as she takes on this new task.

The Pierce County Fair stand was again successful in 2022 with profits of \$26,000

The Thrivent Investment account unfortunately took a hit this year as all investments have decreased in value. Hopefully we will see improvement in 2023.

Overall, the financial health of English Lutheran Church remains strong due to the faithful giving of the congregation. We will need to have this continued support in 2023 as our church grows with Pastor Pete in the Ellsworth Community.

*Submitted by Gary Brown.*



## Report from Women's Bible Study

Women's Bible Study meets the second Wednesday of the month at 9:30 am in the Fireside room.

We do not meet in June, July, or August.

A good part of this year we studied and learned how we can be a partner with Christ in being a good environmental steward. Our goal is to support one another, grow in our faith, and promote healing in our church, our society, and in our world.

Join us as we begin our new year.

*Submitted by Nancy Ellefson.*





## Report from Malawi

**Team Members:** Over the years, Bobbie Sawyers has kept the Malawi team up and running. As she has moved away, we currently do not have an active team member to write this report. Below is an update on Malawi from the Synod.



Northwest Synod of Wisconsin  
Evangelical Lutheran Church in America

Muli bwanji, friends.

Warm greetings on behalf of our partners and friends in the Evangelical Lutheran Church in Malawi. Here are a few updates for you!

### HEALTH

Since experiencing significant flooding in early 2022, the people of Malawi have been impacted by cholera. This disease, most commonly spread through contaminated water, has become widespread – nearly 20,000 confirmed cases and 661 deaths have been reported throughout the country. An oral vaccine effort is underway in the areas most severely impacted.

There is also a growing concern about mental health. As people/households experienced difficulties during the pandemic, and are now try to cope with severe economic crises, deaths by suicide have become more frequent and there are few resources for assessment or prevention.



### PASTORS' ACADEMY

In May of 2022 we helped host the first hybrid Pastors' Academy with the ELCM. Although we could not teach lessons "live" during the academy due to the 8 hour time difference, we prepared pre-recorded lessons on video that they were able to view as a part of their on-site classes. Synod staff, the conference deans, and the participants of the academy in Malawi shared

an opening ceremony together via Zoom and we are so thankful for the gift of technology that allowed us to see and hear each other in real time.

### WELLS

Malawi's current cholera outbreak reminds us of how important it is for all people to have access to clean water sources. I am so thankful to the individuals and congregations of this synod who continue to share gifts for the purpose of building wells in Malawi. In 2022 two new wells were completed, one in Lower Shire and one in Mangochi, and there is a 3rd well site currently being prepared. Well projects like these can change a community in several ways: physical health, access to education, safety, and equity are often positive outcomes.



### ELCM STRUCTURAL CHANGES

For the last few years the ELCM has been making plans to split into three dioceses in Malawi due to the growth of membership and subsequent leadership needed to support the congregations. In July of 2022 the ELCM announced the creation of a northern diocese, the *ELCM Diocese of Karonga*, and the election of its first bishop, Rev. Alick Msuku. Previously serving as a regional dean in the ELCM, he will now oversee the congregations in this new diocese, having been installed in November as the Rt. Rev. Alick Msuku.

Read full article [HERE](#).



### 40th ANNIVERSARY CELEBRATION

40 years ago, in 1982, the first worship service in the ELCM was hosted in the home of Gilbert Steven Msuku – there were 11 in attendance. Present at this first worship service was a small child, the son of G.S. Msuku, named Alick, now serving as the bishop of the Karonga Diocese in the ELCM. In November 2022 the ELCM formally celebrated 40 years together as a church. Hosted in tandem with the installation of Bishop Msuku, this celebration was attended by leaders and participants from Lutheran churches in Namibia, Zimbabwe, South Africa, Germany, and the ELCA/NWSWI. The Northwest Synod of Wisconsin has been blessed to be partnered with the ELCM for over half of this time and we pray for all the ways that God will continue to strengthen our ministry together.

### CHRISTMAS MESSAGE FROM THE ELCM

All partners in ministry received a Christmas/New Year letter from Mphatso Thole, the companion coordinator in the ELCM. You can read his full letter [HERE](#).

### TRAVEL IN 2023!!

After three years of travel difficulties, we will be returning to Malawi August 4 –18, 2023 for a companion visit!! This opportunity is open to the entire synod, however space is limited. If you are interested in traveling with us, please let Companion Coordinator, Laura Ramlow, know before February 1st. ([lramlow@nswsi.org](mailto:lramlow@nswsi.org)).

I am so thankful for your ongoing and faithful response to this partnership. Your continued generosity, prayers, support – ALL the ways you show up for our partners in Malawi – is greatly appreciated.

Together in Christ,

*Laura Ramlow*



## Report from Memorial & Gifts Committee

**Members:** Bobbie Sawyers as chairperson and treasurer, (until August 2022), Jeanette Wright as secretary, Dan Klaustermeier, Melanie Johnson, and Diane Wiskerchen.

Jeanette Wright took over Bobbie's offices in August. We are looking to reorganize early in 2023 to elect new officers.

Memorials are donations given to honor a loved one following his/her death. Gifts are also given upon a significant occasion such as a birth, baptism, wedding, birthday, anniversary, or any other important event. Some memorials or gifts are intended to be used for a specific purpose stated by the donor. An undesignated memorial or gift is not given for a specific purpose. When a need arises within the church for funds, this team authorizes expenditures for the given need.

In 2022, gifts were given in memory of Nancy Lyle, Jim Langer, Rosalie Gray, and Jerome Huppert.

Area of ministry that received memorials and gifts this past year was undesignated.

<b>Memorial &amp; Gifts 2022</b>				
<b>Fund Name</b>	<b>Beginning Balance</b>	<b>Funds Received</b>	<b>Funds Used</b>	<b>Ending Balance</b>
Altar Guild	\$1123.33	\$0.00	\$0.00	\$1,123.33
Banners	\$83.75	\$50.00	\$186.21	\$83.75
Children's Ministry	\$82.74	\$0.00	\$0.00	\$82.74
Church Furnishings	\$50.00	\$0.00	\$0.00	\$50.00
Landscaping	\$693.04	\$0.00	\$0.00	\$693.04
Mission Support	\$0.00	\$0.00	\$0.00	\$0.00
Music Ministry	\$225.00	\$0.00	\$0.00	\$225.00
PC Fair	\$200.00	\$0.00	\$0.00	\$200.00
Quilters	\$108.01	\$0.00	\$0.00	\$108.01
Sunday School	\$384.16	\$0.00	\$0.00	\$384.16
Undesignated	\$6,856.26	\$505.00	\$400.00	\$6,961.26
Youth Ministry	\$2,301.65	\$0.00	\$0.00	\$2,301.65
<b>Total</b>	<b>\$12,107.94</b>	<b>\$505.00</b>	<b>\$400.00</b>	<b>\$12,212.94</b>



# Report from Mission Endowment Committee

## Mission Endowment 2022 Annual Report

**Endowment Committee Members:** Warren Johnson, Chair (term ends 1-31-25), Peter Carr, Treasurer (term ends 1-31-24), Traci Maxwell, Secretary (term ends 1-31-23), Dixie Basch (term ends 1-31-24), Mary Sokolik (Term ends 1-31-25), Diane Wiskerchen (term ends 1-31-24), Trina Groen (term ends 1-31-25). Traci Maxwell's term is the only term set to expire this year. The length of one's term is 3 years for a maximum of 3 terms.

**Endowment Mission Statement:** Transforming lives by spreading God's love through Christ-Centered generosity.

### 2022 Summary:

Following Church guidelines and protocol, the Endowment Committee met on four occasions: 2/16/2022, 4/27/2022, 8/3/2022, and 11/2/2022.

I'm pleased to report that all of the distribution requests from various church committees were approved by this committee, so our goal of supporting our youth and outreach ministry was fulfilled.

We were able to supplement and expand our support for the Children's Education Account by asking Council to approve an expanded age of children in our church. After their approval of expanded age requirements, for purposes of the Endowment Fund, children are now considered to be infants to 18 years of age, which expands the definition to include 7<sup>th</sup> -12<sup>th</sup> grades. We also addressed the ongoing and increased needs the Sharing Shed has seen.

One area of importance I would like to clarify is just how the funding works for you and for all of the church, both inside and outside its walls. Some see personal money gifts at work only if there is a visual, tangible brick and mortar object to point to, so let me clarify how this is so much better. Through your Estate Planning or Will, or other money gift, you can designate where your ongoing gift to the church is to go, a gift which has no end. All monetary gifts given to the Endowment Fund take the interest accrued on your capital given, so your gifts really never get exhausted. Isn't that a great legacy to leave?

Currently, there are 3 categories which exist to offer your gifts. They are: the Children's Education Fund, the Women's Fund and the General Fund. Keep in mind, there is an ever-increasing need to help the General Fund, as there are many outward ministries needing our support. Monetary gifts given are not used to pay ongoing bills of the church, such as utilities, but are used to provide further ministry in our community, the surrounding areas, as well as to provide resources needed by individual people needing our help.

### Goals for 2023:

For the coming year, we hope to continue dispersing gifts where needed and to increase our church outreach to those areas of need even more than last year. Another goal is to continue showing all what a valuable tool our church can be for others, not only in times of duress, but also in times of celebration. Let us remember Christ's command. "Go therefore and make disciples of all nations..."



*Submitted by: Warren Johnson*

## Report from Mission Endowment Committee cont.

### 2022 Mission Endowment Fund Treasurer's Report

Mission Endowment funds are maintained in two separate accounts. The first is an investment account managed by the ELCA. Within that account there are separate accounts for a Children's Fund, a Women of ELCA Fund and a General Fund. The second account is a checking account referred to as the Mission Investment Fund checking account. Investment earnings from the investment account are automatically deposited into the checking account four times per year. Funds deposited in the checking account are used to support Mission Endowment distribution requests. Summaries of both accounts are provided below.

*Submitted by Peter Carr.*

Endowment Investment Account 2022 Fiscal Summary			
	2021 Year End Balance	Nov. 30, 2022 Balance	ELC Endowment Fund to ELC Endowment Checking
Children's Fund Investment Account	\$97,604	\$89,394	\$3,409
Women's Fund Investment Account	\$49,598	\$42,377	\$1,732
General Fund Investment Account	\$23,445	\$20,032	\$819
Total of Endowment Fund Investment Accounts	\$170,647	\$151,803	\$5,960

\* This account has the principle funds.

Mission Investment Fund Checking Account 2022 Fiscal Summary			
	2022 Year End Balance	2022 Year End Balance	2022 Requests Funded
Children's Fund Portion of the MIF Checking Account	\$3,255	\$4,125	\$2,539
Women's Fund Portion of the MIF Checking Account	\$1,278	\$2,510	\$500
General Fund Portion of the MIF Checking Account	\$968	\$889	\$898
Totals MIF Checking Account	\$5,501	\$7,524	\$3,937
This account is the interest from the principle.			

## Report from Music & Worship Ministry

**Committee Members:** Bev Greeley, Tammy Brenner, Ava Maxwell, Joel Schulze, Sharon Schulze, Melba Smith, Missy Kowalchyk, Pastor Bunk, Pastor Warren



- ~Met twice in January to meet and interview Missy Kowalchyk for music position
- ~Missy Kowalchyk began as music director in February
- ~Lenten season consisted of using Holden Evening Prayer Service on Wednesdays
- ~Planning for Lent, Holy Week, and Easter happened through email communication
- ~Met in June to begin conversations about church input on one or two services; survey was sent out to congregation; decision was made to go to one service beginning in August on a trial basis; Committee decided to do a blended service approach where a balance of contemporary and traditional hymns would be used
- ~Discussion on Christmas service times were communicated through email
- ~Special music has continued to be part of service
- ~The collaboration between Ava and Missy has enhanced the worship experience; The choir continues to add to the themes of services; Music choices have challenged and stretched the musical skills of this dedicated group
- ~We will partner with Pastor Pete to create a welcoming worship for our church family and visitors
- ~Thank you to all who are partners on our team!

*Submitted by Melba Smith, Ava Maxwell, and Missy Kowalchyk*

## Report from Property Committee

**Committee Members:** Curt Dumermuth, Dave Greeley, Mark Groen

Two major projects were worked on during 2022. First, was the demolition of the old youth house and second, the renovation of the bathrooms in the Sunday school edition. The youth house was used by the fire department for training in exchange for burning the structure down at no cost to the church (other than patience while waiting for training to be arranged and completed). Disposing of the foundation and leveling of the site was completed the last week of November, with final preparation and seeding to occur this coming spring.

The bathroom renovation was a lengthy process – interrupted by Covid, supply problems, and busy schedule for the contractor. The basement bathroom was converted into a storage room and the first floor bathroom remodeled into a unisex bathroom – both are waiting for the finishing touches to be completed early in 2023. As usual with most projects some additional work was done “while we were at it” as the entire east wall was insulated to prevent some of the moisture problems that has plagued the paint in the stairwell for some time. Older windows were also replaced on the east wall. Donations to help offset some the additional expenses are welcome.



*Submitted by Curt Dumermuth.*

## Annual Report and Thank You! From Bishop Laurie Skow-Anderson January 2023

Dear Pastors, Deacons, SAMs, lay leaders, members and friends of the Northwest Synod of Wisconsin,

Happy New Year! Did you make a New Year's resolution? I wonder what would happen if entire congregations or even if the whole church council would make a New Year's resolution together. What would it be? What might be a God pleasing, faithful New Year's resolution for you, personally? Your church? Your church council?

What is your congregation's  
New Year's Resolution?

Maybe the New Year's resolution might be to begin every church meeting in the next year by asking a God question like, "I wonder, what does God want us to accomplish in this meeting today? How might what we do in our meeting today please God and be faithful to our baptismal promises?" As someone once famously said, "The main thing is to keep the main thing the main thing. The main thing is Jesus." What if our New Year resolution is to repeat that phrase before every meeting?

As a synod, we are good at New Year's resolutions, or at least we always have resolutions at our synod assembly! This year our synod resolution will be to learn more about our indigenous neighbors. Jesus said that the main thing, the greatest commandment was to love God and love our neighbors. On Monday, January 23 we will be learning from our Ho-Chunk neighbors from Black River Falls at our Winter Theological Gathering *Rebound: Unsettled History-Hopeful Future* at Luther Park in Chetek. Click here to register. [Northwest Synod of Wisconsin | Winter Theological \(nswsi.org\)](https://nswsi.org)

At the synod assembly on April 29 our theme is *Rebound: From Worry to Wonder*, there will be resolution that will come before the assembly encouraging every congregation to learn about their indigenous neighbors and write their own land acknowledgement and include it on their website and welcome statements in their bulletins. What if your congregation's New Year's Resolution was to learn more about your neighbors and discover new ways to love them?

Our synod's New Year's resolution is to love our neighbors by learning more about our indigenous neighbors and encouraging congregations to write and use land acknowledgements.

### What is a land acknowledgement?

It is formal statement that a public event is taking place on land

originally inhabited by [indigenous peoples](https://en.wikipedia.org/wiki/Indigenous_peoples). (Wikipedia) This statement recognizes and respects Indigenous peoples as the traditional stewards of the land and the relationship that exists between them and their traditional territories. Here is the link to our synod's land acknowledgment. [Northwest Synod of Wisconsin | Land Acknowledgement \(nswsi.org\)](https://nswsi.org)



**Synod staff update:** In this new year there will be a new synod minister. Pastor Diane House will begin her call as our synod's new Director for Evangelical Mission (DEM) on January 9. We will officially welcome her at Winter Theo. We will miss Pastor Erin Nelson, but wish her well in her endeavor as owner of The Purple Tree, an eco-justice business in Hudson.



## Report from the Northwest Synod of Wisconsin ELCA

I am truly grateful for your prayerful and financial support of the work we do together as the Northwest Synod of Wisconsin. Thank you for your partnership in the gospel of Jesus Christ so that the next generation will come to know and love Jesus and all generations will experience God's forgiveness and grace in their lives. Thank you for all the ways you are supporting Bible Camps, Lutheran Campus Ministry, Neighbor-to-Neighbor, Malawi, Lay school, Seminarians, Youth Gatherings, Justice Teams, World Hunger Appeal, Lutheran Social Services, Lutheran World Relief, Synod Ministers, Call processes, Area Strategies, Faithful Innovation and all the other work we do together in Jesus' name. Thank you and Happy New Year.

*Bishop Laurie Skow-Anderson*



### **A prayer for the New Year:**

Eternal God, you have placed us in a world limited by space and time. In this new year, protect us from all the distractions and help us focus on the main thing, the transforming work you have done through Jesus. Grant that we may know your presence, see your love at work, and be strengthened by it to do what is most important; to love you and to love our neighbors. Help

us to find joy in this life of faith, and invite others to walk in the way of Jesus Christ our Lord, **AMEN**

***Introduction to the NWSWI Land Acknowledgement:*** Let us acknowledge that we are on the ancestral homelands of indigenous peoples of the Council of Three Fires including the Ho-Chunk, Menomonee, Dakota, and the Anishinaabe (or Ojibwe) which includes the Bands of Red Cliff, Bad River, Fond du Lac, Lac Courte Oreilles, Lac du Flambeau, Mille Lacs, and St. Croix. Each of these Nations and Bands is unique and sovereign. We are grateful to their ancestors for their deep commitment to caring for the land.

### **Calendar of upcoming synod events--for more information**

<https://nwswi.org/home/calendar?sapurl=LyttYzg5L2xiL2NhLyszMnN0bnc0P2VtYmVkJmJyYW5kaW5n>

January 23 Winter Theological Gathering, Luther Park, Chetek  
February 11 Christ Jam Middle school Youth Gathering, Bethany Rice Lake  
February 15 Due Annual Reports to Bishop, Mission Support, Reports A & C.  
March 11 Walking Together, synod wide learning event, Bethany Rice Lake  
March 15 Resolutions for Synod Assembly deadline  
March 12-18 YA trip to Pine Ridge  
March 18-25 YA trip to New Mexico  
April Youth Advocacy Day  
April TBD Pre Assembly Forums on Zoom  
April 29 Synod Assembly, Bethany Rice Lake  
July 17-20 Rostered Ministers Gathering Phoenix AZ  
July 24-27 TriSynod Sr. High Youth Gathering UW River Falls  
Aug 4-20 Synod Trip to Malawi  
September Fall Ministry Retreat Heartwood  
November 1-6 Synod Civil Rights Pilgrimage  
January 8-17, 2024 Synod Trip to the Holy Land

## 2022 Dedicated Funds

<b>12-31-21 Cash Balances:</b>		
	2021 Year End	2022 Year End
General Fund	\$80,917.61	\$122,507.03
Dedicated Funds	\$96,300.87	\$85,452.68
Thrivent Fund	\$104,443.14	\$92,534.84
Total:	\$281,661.62	\$300,494.55

Endowment fund balances are noted on page 17 of this document.

<b>Dedicated Funds</b>	<b>Beginning Balance</b>	<b>Credits</b>	<b>Debits</b>	<b>End Balance</b>
801 Adult Education Fund	\$165.61	\$0.00	\$0.00	\$165.61
808 ARC Fund	\$149.67	\$600.00	\$900.00	\$150.33
802 Banner Fund	\$0.00	\$0.00	\$0.00	\$0.00
841 Capital Campaign	\$0.00	\$0.00	\$0.00	\$0.00
815 Choir Music Fund	\$0.00	\$0.00	\$0.00	\$0.00
806 Christikon Trip	\$0.00	\$0.00	\$0.00	\$0.00
822 Community Missions Fund	\$958.34	\$80.00	\$0.00	\$1,038.34
811 Confirmation Funds	\$0.00	\$0.00	\$0.00	\$0.00
845 Dollar Club	\$429.71	\$0.00	\$114.00	\$315.71
810 Fairstand Fund	\$17,071.03	\$56,076.53	\$57,146.81	\$16,000.75
812 Funeral Fund	\$4,240.62	\$710.00	\$83.50	\$4,867.12
816 Hospitality Fund	\$934.09	\$483.65	\$156.44	\$1,261.30
819 Memorial & Gifts Fund	\$12,107.94	\$505.00	\$400.00	\$12,212.94
820 Misc Dedicated	\$2,215.18	\$2,201.91	\$3,573.35	\$843.74
821 Mission Endowment Fund	\$0.00	\$349.93	\$349.93	\$0.00
842 Mission Trip	\$2,916.45	\$0.00	\$0.00	\$2,916.45
824 Music Misc	\$590.64	\$318.00	\$236.60	\$672.01
825 Offering Envelopes	\$18.00	\$32.00	\$50.00	\$0.00
826 Parish Nurse Fund	\$2,982.43	\$0.00	\$0.00	\$2,982.43
827 Property Fund	\$26,461.62	\$13,993.83	\$25,987.49	\$14,467.96
844 Rental Property	\$2,926.23	\$54.39	\$120.43	\$2,926.23
830 Soup Suppers	\$0.00	\$0.00	\$0.00	\$0.00
832 Special Music Fund	\$541.30	\$0.00	\$0.00	\$541.30
846 Summer Trip Fundraisers	\$397.00	\$175.00	\$119.00	\$397.00
834 Sunday School	\$5,535.62	\$243.04	\$339.04	\$5,439.62
835 Sunday School Offering	\$3.00	\$3.00	\$0.00	\$3.00
836 Thrivent Choice Dollars	\$242.00	\$363.00	\$525.00	\$605.00
837 Turkey Baskets	\$0.00	\$636.00	\$511.79	\$124.21
838 Vacation Bible School	\$190.79	\$0.00	\$0.00	\$190.79
847 Women's Group	\$5,977.12	\$0.00	\$1,135.36	\$4,841.76
840 World Hunger	\$0.00	\$0.00	\$0.00	\$0.00
848 Youth Leader	\$4,252.32	\$0.00	\$0.00	\$4,252.32
839 Youth Ministry	\$4,994.19	\$3,627.12	\$83.89	\$8,537.42
<b>Total</b>	\$96,300.87	\$80,220.01	\$91,068.20	<b>\$85,452.68</b>

# 2022 General Fund & 202 Proposed Budget

Line No.	Description	2021 Actual	2022 Budget	2022 Actual	2023 Proposed Budget
<b>INCOME</b>					
101	Envelope Offering	\$107,198.56	\$107,000.00	\$109,851.00	\$110,000.00
102	Loose Offering	\$1,116.02	\$2,000.00	\$1,064.80	\$1,000.00
103	Lenten Offering	\$0.00	\$0.00	\$0.00	\$0.00
104	Holy Week/Easter Offering	\$0.00	\$0.00	\$0.00	\$0.00
105	Thanksgiving Offering	\$0.00	\$0.00	\$0.00	\$0.00
106	Christmas Offering	\$0.00	\$0.00	\$0.00	\$0.00
107	E-Giving	\$77,573.60	\$77,000.00	\$72,252.30	\$75,000.00
120	Church Rental	\$0.00	\$0.00	\$0.00	\$0.00
121	Church Fair Stand	\$20,000	\$20,000.00	\$20,000.00	\$20,000.00
122	Mortgage	\$0.00	\$0.00	\$0.00	\$0.00
123	Misc. Income (\$28,200 Covid Grant - PPP) 20' & 21'	\$28,636.42	\$0.00	\$498.02	\$0.00
	<b>Total:</b>	<b>\$234,524.60</b>	<b>\$206,000.00</b>	<b>\$203,666.12</b>	<b>\$206,000.00</b>
<b>EXPENSES</b>					
400	ELCA Benevolence	\$5,949.97	\$5,956.00	\$5,212.25	\$5,956.00
401	LSS	\$1,320.00	\$1,320.00	\$1,320.00	\$1,320.00
402	Luther Point Bible Camp	\$1,653.96	\$1,654.00	\$1,653.96	\$1,654.00
403	Malawi	\$1,299.96	\$1,300.00	\$1,191.63	\$1,300.00
	<b>Total:</b>	<b>\$10,223.89</b>	<b>\$10,230.00</b>	<b>\$9,377.84</b>	<b>\$10,230.00</b>
410	Salary-Pastor	\$18,398.01	\$22,000.00	\$21,033.69	\$47,318.00
411	Housing	\$35,935.88	\$35,000.00	\$18,705.63	\$14,195.00
412	SS Allowance	\$5,166.06	\$5,000.00	\$3,193.71	\$4,706.00
413	Health Allowance	\$12,324.35	\$8,000.00	\$2,008.02	\$33,440.00
414	Pension/Disability/Group Life	\$7,592.34	\$9,000.00	\$0.00	\$6,622.00
415	Reimbursable Mileage	\$104.50	\$1,150.00	\$0.00	\$1,200.00
416	Continuing Education	\$1,365.78	\$2,400.00	\$0.00	\$800.00
417	Pastoral Books/Publications	\$0.00	\$300.00	\$0.00	\$300.00
418	Official Meetings	\$0.00	\$600.00	\$0.00	\$500.00
	<b>Total:</b>	<b>\$80,886.92</b>	<b>\$83,450.00</b>	<b>\$44,941.05</b>	<b>\$109,081.00</b>
420	Staff Mileage	\$36.96	\$100.00	\$0.00	\$100.00
	<b>Total:</b>	<b>\$36.96</b>	<b>\$100.00</b>	<b>\$0.00</b>	<b>\$100.00</b>
422	Salary-Communications Coordinator	\$21,929.19	\$22,464.00	\$18,644.96	\$20,020.00
423	SS Allowance--C Coord.	\$1,677.62	\$1,718.50	\$1,426.33	\$1,531.53
424	Continuing Education--C Coord.	\$0.00	\$250.00	\$0.00	\$200.00
	<b>Total:</b>	<b>\$23,606.81</b>	<b>\$24,432.50</b>	<b>\$20,071.29</b>	<b>\$21,751.53</b>
426	Salary-Finance	\$6,174.10	\$5,824.00	\$4,935.83	\$3,340.00
427	Continuing Education--Fin. Admin.	0.00	200.00	0.00	\$200.00
428	SS Allowance-Finance	\$472.31	\$445.54	\$377.59	\$278.46.00
	<b>Total:</b>	<b>\$6,646.41</b>	<b>\$6,469.54</b>	<b>\$5,313.42</b>	<b>\$4,118.46</b>
429	Salary--Music Director	\$9,912.50	\$18,000.00	\$17,350.00	\$10,400.00
430	SS Allowance--Music Director	\$758.36	\$1,377.00	\$1,327.27	\$795.60
431	Continuing Education--Music Director	\$0.00	\$250.00	\$0.00	\$250.00
	<b>Total:</b>	<b>\$10,670.86</b>	<b>\$19,627.00</b>	<b>\$18,677.27</b>	<b>\$11,445.60</b>



## 2022 General Fund & 2023 Proposed Budget

Line No.	Description	2021 Actual	2022 Budget	2022 Actual	2023 Proposed Budget
432	Salary--Accompanist	\$0.00	\$2,000.00	\$0.00	\$7,800.00
433	SS Allowance--Accompanist	\$0.00	\$153.00	\$0.00	\$596.70
434	Continuing Education--Accompanist	\$0.00	\$0.00	\$0.00	\$0.00
435	Musician Substitutes	\$2,775.00	\$600.00	\$225.00	\$600.00
439	Guest Musicians	\$0.00	\$500.00	\$75.00	\$400.00
	<b>Total:</b>	<b>\$2,775.00</b>	<b>\$3,253.00</b>	<b>\$300.00</b>	<b>\$9,396.70</b>
440	Youth Director	\$0.00	\$2,000.00	\$0.00	\$2,000.00
	SS Allowance--Youth Director	\$0.00	\$153.00	\$0.00	\$153.00
	<b>Total:</b>	<b>\$0.00</b>	<b>\$2,153.00</b>	<b>\$0.00</b>	<b>\$2,153.00</b>
450	Salary--Custodian	\$1,803.80	\$4,500.00	\$2,595.00	\$3,500.00
451	SS Allowance--Custodian	\$137.99	\$344.25	\$198.51	\$267.75
	<b>Total:</b>	<b>\$1,941.79</b>	<b>\$4,844.25</b>	<b>\$2,793.51</b>	<b>\$3,767.75</b>
460	Electricity--Church	\$3,968.95	\$5,000.00	\$4,844.93	\$5,000.00
461	Gas--Church	\$2,711.96	\$3,500.00	\$4,860.10	\$5,000.00
462	Water & Sewer--Church	\$1,280.68	\$700.00	\$577.43	\$700.00
463	Telephone--Church	\$2,610.71	\$1,800.00	\$2,090.83	\$2,200.00
464	Garbage	\$882.00	\$900.00	\$893.03	\$1,000.00
465	Electricity--Youth House	\$340.40	\$0.00	\$0.00	\$0.00
466	Gas--Youth House	\$0.00	\$0.00	\$0.00	\$0.00
467	Water & Sewer--Youth House	\$102.62	\$100.00	\$206.30	\$0.00
	<b>Total:</b>	<b>\$11,556.92</b>	<b>\$12,000.00</b>	<b>\$13,472.62</b>	<b>\$13,900.00</b>
470	Mortgage	\$0.00	\$0.00	\$0.00	\$0.00
471	Custodial Supplies	\$110.47	\$500.00	\$415.54	\$500.00
472	Snow Removal/Sanding	\$2,720.00	\$4,000.00	\$6,300.00	\$4,000.00
473	Building Maintenance	\$2,344.79	\$4,000.00	\$1,302.89	\$2,000.00
474	Elevator Maintenance	\$1,961.15	\$1,900.00	\$1,948.00	\$2,000.00
475	Grounds Maintenance	\$1,668.00	\$1,700.00	\$1,159.00	\$1,000.00
476	Youth House Maintenance	\$0.00	\$0.00	\$0.00	\$0.00
477	Parking Lot Maintenance	\$0.00	\$0.00	\$0.00	\$0.00
478	Fire Alarm	\$125.00	\$125.00	\$125.00	\$125.00
479	Property & Liability Insurance	\$5,262.83	\$5,800.00	\$5,195.46	\$6,700.00
	<b>Total:</b>	<b>\$14,192.24</b>	<b>\$18,025.00</b>	<b>\$16,320.89</b>	<b>\$16,525.00</b>
480	Workman's Compensation	\$1,111.78	\$1,188.00	\$1,111.78	\$1,120.00
481	Data Base/Accounting	\$1,106.00	\$2,000.00	\$1,106.00	\$1,000.00
482	Office Supplies	\$1,420.71	\$1,800.00	\$1,420.71	\$1,800.00
483	Office Equipment Maintenance/Repair	\$0.00	\$200.00	\$0.00	\$200.00
484	Postage	\$768.35	\$800.00	\$768.35	\$500.00
485	Copier Lease & Usage	\$1,725.78	\$3,000.00	\$1,725.78	\$2,500.00
	<b>Total:</b>	<b>\$6,132.62</b>	<b>\$8,988.00</b>	<b>\$6,132.62</b>	<b>\$7,120.00</b>

## 2022 General Fund & 2023 Proposed Budget

Line No.	Description	2021 Actual	2022 Budget	2022 Actual	2023 Proposed Budget
419	Pulpit Supply	\$3,640.36	\$1,200.00	\$352.34	\$1,000.00
486	Sundays and Seasons	\$379.00	\$379.00	\$419.00	\$450.00
487	Sheet Music, Music Supplies, & Piano Tuning	\$17.40	\$800.00	\$280.00	\$300.00
488	Copyright Lease	\$791.06	\$1,300.00	\$1,476.06	\$1,500.00
489	Altar Guild Supplies	\$400.86	\$700.00	\$542.71	\$700.00
490	Banners	\$300.00	\$300.00	\$164.46	\$200.00
491	Seasonal Worship Supplies	\$89.42	\$400.00	\$315.84	\$300.00
	<b>Total:</b>	<b>\$5,618.10</b>	<b>\$5,079.00</b>	<b>\$3,550.41</b>	<b>\$4,450.00</b>
492	Local Outreach	\$105.45	\$700.00	\$500.00	\$700.00
494	New Members	\$0.00	\$400.00	\$159.61	\$400.00
495	Portals of Prayer	\$463.50	\$500.00	\$605.50	\$500.00
496	Advertising & Website & Ext. Ad. Banners	\$1,766.65	\$1,200.00	\$708.00	\$800.00
497	Exterior Advertising Banners	\$0.00	\$0.00	\$0.00	\$0.00
498	E-Giving Fees/Envelopes	\$812.40	\$1,300.00	\$894.13	\$1,000.00
499	Stewardship Committee	\$0.00	\$200.00	\$0.00	\$200.00
	<b>Total:</b>	<b>\$3,148.00</b>	<b>\$4,300.00</b>	<b>\$2,867.24</b>	<b>\$3,600.00</b>
500	Sunday School Curriculum/Supplies	\$0.00	\$0.00	\$0.00	\$0.00
501	Sunday School Activities	\$0.00	\$0.00	\$0.00	\$0.00
502	VBS Curriculum/Supplies	\$0.00	\$0.00	\$0.00	\$0.00
503	Confirmation Curriculum/Supplies	\$562.48	\$600.00	\$572.37	\$600.00
504	Youth Activities/Events	\$0.00	\$200.00	\$119.60	\$200.00
505	Senior High Ministry	\$0.00	\$200.00	\$0.00	\$200.00
506	Cross Generational Ministry/Events	\$0.00	\$0.00	\$0.00	\$0.00
507	Adult Education	\$102.06	\$100.00	\$0.00	\$100.00
508	Synod Events/Lay Ministry School	\$0.00	\$0.00	\$0.00	\$0.00
509	Milestone Ministry	\$97.63	\$500.00	\$55.67	\$200.00
510	Mission Trip	\$0.00	\$0.00	\$0.00	\$0.00
511	Summer Youth Trip (formerly Christikon)	\$1,428.83	\$3,000.00	\$1,089.65	\$1,000.00
512	Children/Youth Event Scholarships	\$0.00	\$100.00	\$0.00	\$100.00
	<b>Total:</b>	<b>\$2,191.00</b>	<b>\$4,700.00</b>	<b>\$1,837.29</b>	<b>\$2,400.00</b>
	Misc. Expense (\$28,000 Thrivent Investment in 2020)				
513	(\$25,000 Thrivent Investment in 2021)	\$25,029.27	\$250.00	\$4,576.33	\$250.00
514	Synod Assembly	\$60.00	\$200.00	\$150.00	\$200.00
515	Council/Leadership Education	\$228.62	\$200.00	\$0.00	\$200.00
516	Synod/Conference Dues	\$0.00	\$40.00	\$0.00	\$50.00
	<b>Total:</b>	<b>\$25,317.89</b>	<b>\$690.00</b>	<b>\$4,726.33</b>	<b>\$700.00</b>
	<b>Total Income:</b>	<b>\$234,524.60</b>	<b>\$206,000.00</b>	<b>\$203,666.12</b>	<b>\$206,000.00</b>
	<b>Total Expenses:</b>	<b>\$204,945.41</b>	<b>\$208,341.29</b>	<b>\$152,195.72</b>	<b>\$220,739.00</b>
	<b>Difference:</b>	<b>\$29,579.19</b>	<b>-\$2,341.29</b>	<b>\$51,470.40</b>	<b>-\$14,739.00</b>

### Notes:

Line 432— changed name of choir director to accompanist. Moved #435 & #439 under accompanist.

## Terms of Office: Preliminary Nominees for Election

**Notes:** Names of nominees are in **bold print**.

Nominees up for reelection are indicated with an \*.

### **CONGREGATION COUNCIL (2 YEAR TERM)**

Members whose terms expire January 31, 2023

Peter Carr, Julie Davis, Denise Hager, Greta Larson, Paul Tonsager

Members whose terms expire January 31, 2024

Eric Van Nocker, Gary Brown, Melba Smith  
Jill Hague

Nominees who, if elected, will serve until January 31, 2025

**Denise Hager\*, Greta Larson\*, Lynette Winger  
Dennis Swanson, Paul Tonsager\***

### **MEMORIAL AND GIFTS COMMITTEE (2 YEAR TERM)**

Members whose term will expire January 31, 2023

Jeannette Wright, Melanie Johnson, Diane Wiskerchen

Member whose term will expire January 31, 2024

Dan Klaustermeier

Nominees who, if elected, will serve until January 31, 2025

**Jeannette Wright \*, Melanie Johnson\***

### **MISSION ENDOWMENT COMMITTEE (3 YEAR TERM)**

Members whose term will expire January 31, 2023

Traci Maxwell

Members whose term will expire January 31, 2024

Peter Carr, Dixie Basch, Diane Wiskerchen

Members whose term will expire January 31, 2025

Mary Sokolik, Trina Groen, Warren Johnson

Nominees who, if elected, will serve until January 31, 2026

**Traci Maxwell\*, Kip Gore\***

### **SYNOD ASSEMBLY: NOMINEES TO BE VOTING MEMBERS (1 YEAR TERM) APRIL 29, 2023**

Nominees who, if elected, will serve as ELC delegates

**Joel & Sharon Shulze**

### **NOMINATIONS COMMITTEE (1 year term) NO LIMIT ON TERMS**

Members whose terms expire January 31, 2023

Sue Myers, Mary Sokolik

Nominees who, if elected, will serve until January 31, 2024

**Peter Carr, Sue Myers\***

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